

SHANNONDALE-MAHOGANY SWIM CLUB

JOB DESCRIPTION – LIFEGUARD

Revised February 2021

BASIC REQUIREMENTS:

- Lifesaving certification
- CPR & AED certification
- First Aid certification

All of the above certifications must be **current** at the time of pool opening and be current through the entire operational season of the pool. The responsibility for maintaining current required certification is that of the employee. (*due to Covid-19 for 2021 season, certification and re-certification may be handled in a different manner than in years past*)

RESPONSIBILITIES:

- Arrive on time for scheduled work, meetings, training, etc.
- Expected to have your whistle and rescue tube with you at all times and use them if necessary.
- You must be able to lift normal lifeguarding equipment, including but not limited to assisting a person out of the water.
- Must be able to work in cool weather, wet conditions, extreme heat & humidity. May experience exposure to water, vaporized chemicals, bloodborne spills caused by illness or injuries.
- Specific vision abilities required by this job are close vision, peripheral vision and depth perception.
- Bending, kneeling, stooping, pushing, pulling are motions you will encounter during your shift.
- Be able to speak loudly and clearly if needed.
- Maintain constant eye contact with swimmers in pool area while on the stand.
- Perform opening/closing tasks when working those shifts, as requested by Pool Manager.
- Conduct pool pin checks regularly.
- Expected to obey and enforce pool rules, including all rules and modifications in place due to Covid-19, remembering to be courteous, firm and consistent.
- Conversation with members or other guards while on the stand will be kept to a minimum.
- The pool is to be cleared every hour for ten minutes to permit an adult only swim and provide each lifeguard a short break. During this time a lifeguard MUST be on deck.
- Must wear appropriate swim attire (solid red, navy or black; one piece or swim trunks (must be training style - straight across chest - fixed/racerback; no strings or ties) and provided pool uniform.
- May be asked to help teach swim lessons during the scheduled swim lesson times. *unlikely in 2021 season due to Covid-19*.*.
- Maintain cleanliness of entire pool area, including pool deck, bathrooms, locker rooms and guard room, regularly and consistently and in accordance with all guidelines from State of Michigan and CDC with regard to Covid-19.

- May be scheduled to work pool rental parties, pre-teen and teen parties. These hours are outside of normal operating swim times. *unlikely in 2021 season due to Covid-19*.
- Accident report forms must be used for all accidents involving bodily injury. All reports will be given to the pool manager. If there is any doubt as to the seriousness of the injury, call 911.
- Any employee under the influence of alcohol, drugs, or illegal substance, fighting or stealing at work, will be immediately dismissed for Gross Misconduct.
- Time off requests must be in writing to the pool manager in advance of the work schedule being posted. The employee is responsible for finding shift coverage if time off is needed after the schedule is posted. The Pool Manager must approve any schedule switches in advance. Failure to report for a scheduled work shift could be considered Gross Misconduct and could result in dismissal.
- Lifeguards report directly to the Pool Manager.